

GEDA Construction acknowledges that construction related activities may impact upon the environment and has developed an Integrated Management System (IMS) to influence those impacts under our control.

Designed to meet the requirements of ISO 14001:2015, the IMS commits to protecting nature and biodiversity and strives for continual improvement of the environmental performance of our construction products, activities and services.

Accordingly, we have adopted the following policy that provides a framework for setting and reviewing our nature and biodiversity objectives and targets. The framework is used for each project to provide a uniform approach to tackling nature and biodiversity issues.

Specifically, we will:

- Ensure compliance with existing and future biodiversity legislation and mandatory biodiversity net gain requirements.
- Identify and seek to reduce the significant nature and biodiversity aspects of our construction and development business.
- Liaise with external bodies (statutory and non-statutory) at all levels. Seek to acknowledge, respond appropriately and take account of the views of the public and other “interested parties” with respect to company operations.
- Optimise the use of resources and ensure we use processes, techniques, material and products that avoid, reduce or control biodiversity impacts.
- Early intervention – develop and implement strategies to protect nature and biodiversity throughout different construction phases.
- Work with our suppliers, sub-contractors and clients to improve our overall biodiversity performance and wherever feasible influence them to do likewise.
- Require our employees to assist in the implementation of this policy and to work with due consideration.
- Provide appropriate training and supervision to employees to ensure a programme for continual improvement is maintained.
- Commit adequate and sufficient physical and financial resources to ensure compliance.
- Liaise with nature and biodiversity organisations such as NGOs to assist with conservation efforts where possible.

The Directors have overall responsibility for ensuring that GEDA Construction’s policy and procedures are implemented and maintained.

This is achieved through one director having overall responsibility for nature and biodiversity issues with communication to the other directors on all such topics.

This policy shall be reviewed and revised as necessary and on a minimum basis annually.



Aaron Hughes
Managing Director

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