

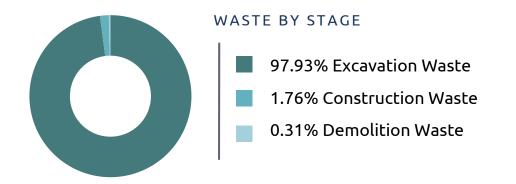
## Environmental Performance Overview 2024

#### WASTE MANAGEMENT

99.96% of waste diverted from landfill

141 Tonn 100k

Tonnes of waste per 100k of turnover



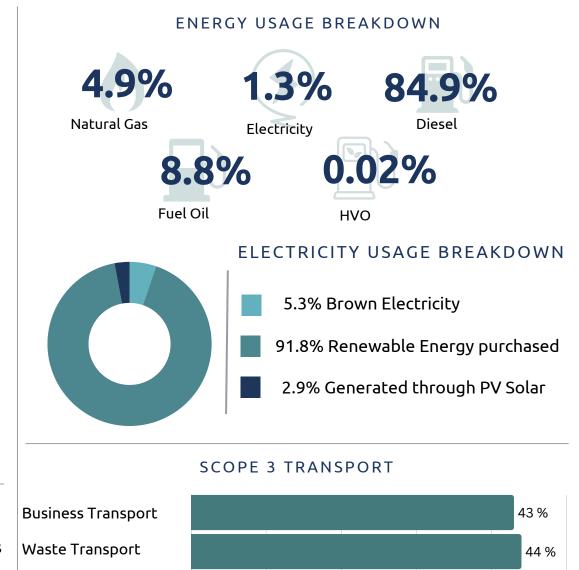
#### **BIODIVERSITY INITIATIVES**



#### WATER USAGE

**431.00m3** of water used across offices and project sites

There is 5.8x more water in an Olympic Pool than used in 2024



13 %

**Employee Commuting** 

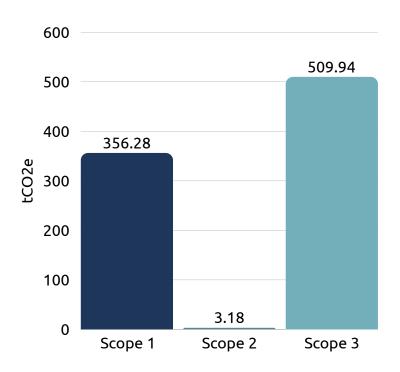






### TOTAL EMISSIONS

# **869.39** tCO2e



- 40.9% Scope 1 Emissions
- 0.4 % Scope 2 (Market) Emissions
- 58.7 % Scope 3 Emissions

### **EMISSIONS BREAKDOWN**

