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1. INTRODUCTION

An anti-slavery and human trafficking policies are designed to assist commercial organisations in the compliance with the Modern Slavery Act 2015. The policy gives employees, contractors and other business partners guidance on the measures taken to tackle slavery and human trafficking in the business and its supply chains.

2. POLICY

The Company is committed to ethical standards and sound governance. Setting standards of transparency, accountability, integrity and objectivity in relation to the management of its activities. It adopts a zero tolerance to modern slavery and human trafficking and all forms of corruption and bribery directly and indirectly associated with these criminal acts.

The Company expects the same high standards from all its contractors, suppliers and other business partners. As part of the contracting processes, specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children are included. The Company calls upon all organisations that it engages with to influence their supply chains by improving transparency and accountability to assist in the eradication of modern slavery and human trafficking.

This policy applies to all persons working for the Company or on behalf in any capacity e.g. employees at all levels, partners, agency workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

The Company annual statement will provide information to supplement this policy, including details of activities, supply chains and actions taken to support this policy.

3. STATEMENT

We deliver construction and engineering projects for the public and private sector in the United Kingdom and Ireland. We engage with a number of public and private sector organisations in the delivery of our business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 for the financial year ending 31 March 2020.

This is our first annual statement and it contains a summary of progress undertaken within the first year.